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Schedule 2

Date \_\_\_\_\_

**ISSUER REGISTRATION STATEMENT**  
Sections 97(2), 97(3) and 97(4) of the Securities Act, 2001

Signature \_\_\_\_\_

ECMS # \_\_\_\_\_

**FORM RS - 2**

Select One:  Annual Registration  Issue of Securities

**S. L. HORSFORD & COMPANY LIMITED**

(Exact name of Company as set forth in Certificate of Incorporation)

Place and date of incorporation: **ST. KITTS 1875**

Street and postal address of registered office:

**WEST INDEPENDENCE SQUARE STREET**

**BASSETERRE, ST. KITTS**

Company telephone number: ( 869 ) 465-2616

Fax number: ( 869 ) 465-1042

Email address: headoffice@horsfords.com

Financial year-end: September 30 2019  
(month) (day) (year)

Contact person(s): Bernard Malcolm

Telephone number (if different from above): (\_\_\_\_) \_\_\_\_\_

Fax number: ( 869 ) 465-1042

Email address: bernardmalcolm@horsfords.com

Did the company file all reports required to be filed by Section 98 of the Securities Act, 2001 during the preceding 12 months?

Yes

No

Did the company file all reports required to be filed by the Companies Act during the preceding 12 months?

Yes

No

**1. Description of the Industry in which the Company Operates**

S. L Horsford & Co. Ltd is a diversified business establishment involved in multiple trading, service and manufacturing activities through its various departments and subsidiary companies. The company trades in both St. Kitts and Nevis. Products and services traded include building material, hardware, furniture, appliances, petroleum products, food, cars, trucks, insurance, shipping, car rentals, hire purchase and consumer credit.

**2. Exchanges on which the Company's Securities are Listed**

Exchange(s)	Securities Type	No. of Shares	Valuation
ECSE	ORDINARY SHARES	60296860	\$2.0

**3. Description of Securities Being Offered (including who is the Issuer and who is the Offeror of the Securities)**

NOT APPLICABLE

4. **Territories in which Securities are Being Offered**

Territory	Effective Date
NOT APPLICABLE	

5. **Description of Share Capital**

a) **Authorised**

TYPE/CLASS	No. OF SHARES
ORDINARY SHARES	100,000,000

b) **Issued**

TYPE/CLASS	No. OF SHARES
ORDINARY SHARES	60,296,860

c) **Outstanding**

TYPE/CLASS	No. OF SHARES
NOT APPLICABLE	

**6. EXECUTIVE OFFICERS AND KEY PERSONNEL OF THE COMPANY**

Position: \_\_\_\_\_

Name: **See Attached** Age: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone No.: \_\_\_\_\_

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Education (degrees or other academic qualifications, schools attended, and dates):

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

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*Use additional sheets if necessary (See Appendix 1).*

APPENDIX 1 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: W. Anthony Kelsick Position: Chairman / Managing Director

Age: 68

Mailing Address: P. O. Box 204  
Frigate Bay  
St. Kitts

Telephone No.: 869-465-8422

List jobs held during past five years (include names of employers and dates of employment).

S. L. HORSFORD & CO. LTD - CHAIRMAN / MANAGING DIRECTOR

Give brief description of **current** responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

B.A. UNIVERSITY OF WESTERN ONTARIO -1974  
B. COMM. UNIVERSITY OF WINDSOR -1975  
C.A. CANADIAN INSTITUTE OF CHARTERED ACCOUNTANTS -1977

*Use additional sheets if necessary.*

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: R. Heather James Position: Group Management Accountant

Age: 61

Mailing Address: #152 Pond's Extension  
P. O. Box 942  
Basseterre, St. Kitts

Telephone No.: 869-762-0979

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

<p>S. L. Horsford &amp; Co. Ltd Group Management Accountant - June 2017 to present</p> <p>Design, implement and maintain proper systems, procedures and controls to ensure the safeguard of all the Group's assets in St. Kitts &amp; Nevis</p> <p>Accountant - May 2006 - 2017 Timely preparation of Monthly Accounts, periodic financial results and other financial information to Directors, Senior Management, Department Managers, the Group's Bankers and other Third Parties as necessary</p>
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Education (degrees or other academic qualifications, schools attended, and dates):

<p>B.A. Accounting - University of the Virgin Islands, St. Thomas - 1985 Associates in Arts degree - University of the Virgin Islands, St. Thomas - 1985</p>
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Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

\_\_\_\_\_  
*Use additional sheets if necessary*

**APPENDIX 1 - BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: NATALIE KELSICK Position: DIRECTOR

Age: 30

Mailing Address: #52 Calypso Bay  
Frigate Bay  
St. Kitts

Telephone No.: 869-662-4940

List jobs held during past five years (include names of employers and dates of employment).

S. L. HORSFORD & CO. LTD  
BUSINESS DEVELOPMENT AND MARKETING EXECUTIVE - 2017 to PRESENT

S. L. HORSFORD & CO. LTD  
BUSINESS DEVELOPMENT MANAGER - JANUARY 2016 to 2017

CEO & CO-FOUNDER - NC DIGITAL MARKETING - APRIL 2012 TO JANUARY 2016

Give brief description of **current** responsibilities

Overseeing the Marketing and Business Development activities of the Group

Education (degrees or other academic qualifications, schools attended, and dates):

B.A. ENGLISH LITERATURE AND LANGUAGE - UNIVERSITY OF WESTERN ONTARIO, LONDON CANADA -2011

CERTIFICATE IN PROFESSIONAL AND TECHNICAL COMMUNICATION - UNIVRSITY OF WESTERN ONTARIO, LONDON, CANADA 2011

ONTARIO COLLEGE GRADUATE CERTIFICATE IN MARKETING MANAGENENT - FANSHAWE COLLEGE, LONDON, ONTARIO, CANADA -2012

*Use additional sheets if necessary.*

APPENDIX 1 (a) - BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Bernard Malcolm Position: Chief Financial Officer

Age: 51

Mailing Address: New Road  
St. Kitts

Telephone No.: 869763-8550

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

<p>S.L. HORSFORD &amp; CO. LTD Chief Financial Officer - June 3, 2019 to present Responsible for financial, management and regulatory reporting</p> <p>STONE STREET CAPITAL Group Strategic Consultant - 2018 - May 2019 Standardized group reporting structure for greater reliability and timelessness.</p> <p>STONE STREET CAPITAL Group Internal Auditor - 2017 - 2018 Aided in the implementation of the Group ERP project</p> <p>FLAVORITE FOODS LIMITED (TRINIDAD) Group Financial Controller , 2007-2016 Consolidated and reorganized group operation to achieve profitability</p>
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Education (degrees or other academic qualifications, schools attended, and dates):

<p>Master of Business Administration - Henley Business School -2017 ACCA Certificate - 1995</p>
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Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

\_\_\_\_\_  
*Use additional sheets if necessary*

**7. DIRECTORS OF THE COMPANY**

Information concerning non-Executive Directors:

Name: See Attached Position: \_\_\_\_\_

Age: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.: \_\_\_\_\_

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

Education (degrees or other academic qualifications, schools attended, and dates):

*Use additional sheets if necessary (See Appendix 2)*

**BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: Faron T Lawrence

Position: Non-executive Director

Mailing Address: P O Box 285  
Frigate Bay  
St. Kitts

Telephone No.: 466-4001

List jobs held during past five years (include names of employers and dates of employment).

Self Employed - SKN Homes, Owner and General Manager

Give brief description of **current** responsibilities

Plan, organize and direct all aspects of the business of SKN Homes , A real estate Development Company including:  
Construction Administration  
Housing project development

Education (degrees or other academic qualifications, schools attended, and dates):

BSc, Economics - Southern Connecticut State University, August 1995  
MBA - Southern Connecticut State University, May 1995

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: VICTOR O. WILLIAMS Position: Non-Executive Director

Mailing Address: P. O. Box 723  
#125 HL1 - North Frigate Bay  
St. Kitts

Telephone No.: (869) 465-4004

List jobs held during past five years (include names of employers and dates of employment).

Principal of William Architectural.

Give brief description of **current** responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

B.Sc. Architecture from New York Institute of Technology (1982)  
Associate Degree in Town & Country Planning from United Nations Physical Planning Institute (1975)  
Numerous short courses in Housing, Environmental Planning, Population Planning

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: MARK A. WILKIN Position: Non-Executive Director

Mailing Address: Frigate Bay  
P. O. Box 478  
Basseterre, St. Kitts

Telephone No.: (869) 465-0418

List jobs held during past five years (include names of employers and dates of employment).

CARIB BREWERY (ST. KITTS & NEVIS) LIMITED - Managing Director - 2003 to present.

Give brief description of current responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

M.B.A., University of Keele - England - September 1990  
B.A., University of Western Ontario - Canada - 1988

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**  
**DIRECTORS OF THE COMPANY**

Name: ANTHONY E. GONSALVES Position: Non-Executive Director

Mailing Address: P.O. Box 449  
Frigate Bay  
St. Kitts

Telephone No.: (869) 465-6495

List jobs held during past five years (include names of employers and dates of employment).

<p>Barrister-at-Law and Solicitor</p> <p>Senior Partner in Law Firm of Gonsalves Parry</p>
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Give brief description of **current** responsibilities

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Education (degrees or other academic qualifications, schools attended, and dates):

<p>Legal Education Certificate of Merit - Sir Hugh Wooding Law School 1992-1994</p> <p>LL.M. - University of Cambridge - 1987-1988</p> <p>LL.B. - University of the West Indies - 1984-1987</p>
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*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**  
**DIRECTORS OF THE COMPANY**

Name: Terrence A. Crossman Position: Non-Executive Director

Mailing Address: P.O. Box 1417  
Fountain Estate  
St.Peter's, St.Kitts

Telephone No.: 869 466 2720

List jobs held during past five years (include names of employers and dates of employment).

C.E.O FND Enterprise Cooperative Credit Union LTD 2018 to present  
Consultant 2015-2018

Give brief description of **current** responsibilities

Responsible for the start-up of a new entity tasked with creating a sustainable National financial foundation and creating programs aimed at improving living standards for citizens while creating opportunities in entrepreneurship, agriculture, education, housing and energy.

Education (degrees or other academic qualifications, schools attended, and dates):

MSc. - Global Consumer Marketing - University of Liverpool (2010 - 2015)  
MBA - Finance - University of Leicester - (2005 - 2009)  
BA - Accounting - University of the Virgin Islands - (1989 - 1992)  
AA - Business Mgmt.- University of the Virgin Islands - (1989 - 1992)

*Use additional sheets if necessary.*

**8. SUBSTANTIAL SHAREHOLDERS**

- (a) Principal owners of the company (those who beneficially own more than 5% of the common and preferred shares presently outstanding whether directly or indirectly) starting with the largest common shareholder. Indicate by endnote any transaction where the consideration was not cash. State the nature of any such consideration.

**SECURITIES NOW HELD:**

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>No. of Shares:</b>	<b>% of Total</b>
KELSICK INVESTMENTS LTD	ORDINARY	30,157,682	50.0153
ROSEMARIE MATHESON	ORDINARY	4,000,000	6.6338

- (b) Include all common shares issuable upon conversion of convertible securities and show conversion rate per share as if conversion has occurred.

**UPON CONVERSION:**

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>Conversion Rate:</b>	<b>No. of Shares upon Conversion</b>	<b>% of Total*</b>
NOT APPLICABLE				

\* Current holding of shares if conversion option were exercised.

**9. Name and Address of Parent**

<b>Name:</b>	<b>Address:</b>	<b>Country of Incorporation:</b>	<b>Countries of Registration (where applicable)</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>
Kelsick Investments Ltd		St. Kitts	St. Kitts	N/A

**10. Name(s) and Address(es) of Subsidiary(ies)**

<b>Name:</b>	<b>Address:</b>	<b>Percentage Ownership:</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>
S.L. HORSFORD NEVIS LTD	STONEY GROVE, NEVIS	100	N/A
S.L. HORSFORD FINANCE CO. LTD	BAY ROAD, BASSETERRE, ST. KITTS	100	N/A
S.L. HORSFORD SHIPPING LTD	BAY ROAD, BASSETERRE, ST. KITTS	100	N/A
OCEAN COLD STORAGE(ST. KITTS) LTD	CAP INDUSTRIAL SITE, BASSETERRE, ST. KITTS	100	N/A
MARSHALL PLANTATIONS LTD	MARSHALL HOUSE, WEST SQUARE STREET, BAS	100	N/A

**11. Name(s) and Address(es) of Affiliate(s)**

<b>Name:</b>	<b>Address:</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>
CARIB BREWERY (St. Kitts & Nevis) Ltd	Buckley's Site, Basseterre	N/A
ST. KITTS MASONRY LTD	CANADA ESTATE, ST. KITTS	N/A
ST. KITTS DEVELOPMENT LTD	MARSHALL HOUSE, BASSETERRE	N/A

**SIGNATURES**

A Director, the Chief Executive and Corporate Secretary shall sign this Registration Statement on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

Name of Chief Executive Officer:

Name of Director:

**W. Anthony Kelsick**

**Natalie Kelsick**

SIGNED AND CERTIFIED

SIGNED AND CERTIFIED

31/01/2020  
Date

31/01/20  
Date

Name of Corporate Secretary:

**Bernard Malcolm**

SIGNED AND CERTIFIED

Signature

31/1/20  
Date

**APPENDIX 1  
EXECUTIVE OFFICERS AND KEY PERSONNEL OF THE COMPANY**

Position: \_\_\_\_\_

Name: See Attached list Age: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.: \_\_\_\_\_

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Education (degrees or other academic qualifications, schools attended, and dates):

Also a Director of the company     Yes     No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

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**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Reanita Dickson Position: Manager - Valu Mart

Age: 34

Mailing Address: Cades Bay  
Nevis

Telephone No.: 869-664-5160

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD NEVIS LTD  
MANAGER -Valu Mart Nevis Grocery Department 2018 to present  
Responsible for the overall profitability of the department

C.K GREAVES & CO. LTD  
Purchasing Coordinator - St. Vincent 2007-2018  
Co-ordinate purchase orders for international suppliers. Initiate and implement promotional activities at all C.K. Greaves Supermarket

Education (degrees or other academic qualifications, schools attended, and dates):

Certificate in Managing Projects for Success - The university of the West Indies -2017  
Certificate in Supervisory Management - The University of the West Indies - 2016  
Associate Degree in Business Studies - St. Vincent & the Grenadines Community College -2015  
Business Administration Programme (level 3) St. Vincent Technical College -2007

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Joel McEachrane Position: Sales Manager - Automotive Division

Age: 39

Mailing Address: Frigate Bay  
St. Kitts

Telephone No.: 869-760-0111

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

**S. L. HORSFORD & CO. LTD**  
SALES MANGER - Automotive Division, 2018 to present  
Responsible for the overall profitability of the sales unit

**BUSINESS SOLUTIONS MANAGER**  
Digicel St. Kitts & Nevis - March 2018  
Developed sales strategy and business plan to grow Digicel's market share

**THE MISSOULIAN**  
Sales and advertising Consultant 2016-2016  
Execute sales presentations to customers and group with high emphasis on results and detailed accurate information

**ROYAL ST.KITTS GOLF**  
Director of Gold  
Oversee retail buying, merchandising, staffing, training, marketing, corporate and group sales, advertising, food and beverage operations.

Education (degrees or other academic qualifications, schools attended, and dates):

Golf Complex and Facility Management Associate Applied Business Degree - San Diego Golf Academy, South Carolina USA 2003  
Business Management and Marketing BSc - Coker College, South Carolina USA 2002

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Nichole Liburd Position: Group Inventory Manager

Age: 38

Mailing Address: Soho Village  
Basseterre  
St. Kitts

Telephone No.: 869-762-7048

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
GROUP INVENTORY MANAGER - 2017 to present  
Responsible for the planning, reviewing and implementing systems to safeguard and monitor inventory for all companies in the Group

GROUP INVENTORY ADMINISTRATOR - September 2009 - May 2017  
Responsible for planning, implementing and supervising inventory counts for the Group  
Review and investigate variances that result from the inventory count

Education (degrees or other academic qualifications, schools attended, and dates):

Bachelor of Science (Management Studies) - The University of the West Indies Open Campus -2007

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Candy Maynard Position: General Manager - Valu Mart Nevis

Age: 47

Mailing Address: Morning Star  
St. John's Parish  
Nevis

Telephone No.: 869-665-9490

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD NEVIS LTD  
General Manager - Valu Mart Nevis -2017 to present  
Responsible for the overall profitability of the department

MANAGER - Perishables and Specialty Goods, October 2015 to 2017  
Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan.  
The safeguarding of all assets of the department.

ASSISTANT MANAGER - Perishable and Specialty Goods 2011 - 2015

Education (degrees or other academic qualifications, schools attended, and dates):

Bachelor of Science Degree in Management Studies - University of the West Indies Open Campus - 2009

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Carmen Browne Position: Manager - Perishables & Specialty G

Age: 46

Mailing Address: Parry's Housing Development  
St. Kitts

Telephone No.: 869-664-3842

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD - VALU MART IGA (ST. KITTS)  
MANAGER - Perishables & Specialty Goods, October 2015 to present  
Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan.  
The safeguarding of all assets of the department.

ASSISTANT MANAGER - Perishables Department November 2012 - September 2015  
Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan.  
The safeguarding of all assets of the department.

OCEAN COLD STORAGE  
ASSISTANT MANAGER - 2008-2012  
Supervision of office personnel; assisting with the purchasing and control of merchandise, preparation for and supervision of stock taking exercises.

Education (degrees or other academic qualifications, schools attended, and dates):

High school level of education and many years of experience having worked with the company since October 1, 1995

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

## BIOGRAPHICAL DATA FORMS

### EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Wallis Wilkin Position: Marketing Manager

Age: 44

Mailing Address: Harbour View

Basseterre

St. Kitts

Telephone No.: 869-660-3279

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD.  
MARKETING MANAGER 2014 to present  
Responsible for developing an annual promotional and advertising program for each department and /or company within the group.  
This report should include budgeted costs by major activity.

ASSISTANT MANAGER  
Marketing Department 2002-2014  
Assist with the development of an annual marketing plan for each business segment

Education (degrees or other academic qualifications, schools attended, and dates):

Bachelor of Science Degree in Management of Technology - Wentworth Institute of Technology, Boston, Massachusetts -2002  
Professional Certificate in Technical Communication - Wentworth Institute of Technology, Boston, Massachusetts - 2002

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Nyanjah Demming-Farier Position: Manager - Valu Mart

Age: 41

Mailing Address: #41 Edwards Lane  
New Pond Site  
St. Kitts

Telephone No.: 869-662-7209

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
Manager - Valu Mart - Grocery, HBC and General Merchandise 2010 to present  
Responsible for the overall profitability of Grocery, Health and Beauty Care and General Merchandise sub-departments.

S. L. HORSFORD & CO. LTD  
Assistant Manager -Valu Mart - Grocery  
Responsible for Grocery, Food and Non Food

S. L. HORSFORD & CO. LTD  
Supervisor - Computer Room  
Responsible for supervision of the computer room and staff

Education (degrees or other academic qualifications, schools attended, and dates):

Bachelor of Science (Management Studies) - The University of the West Indies, St. Kitts - 2005

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Raul Lake Position: Manager - Customs Department

Age: 44

Mailing Address: Roxborough Street  
Basseterre  
St. Kitts

Telephone No.: 667-7600

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
MANAGER - Customs Department, 2010 to present  
Responsible for the planning and coordinating the operations of the department

S. L. HORSFORD & CO. LTD  
ASSISTANT MANAGER - Customs Department 2008-2010  
Responsible;e for the supervision and coordination of activities of clerical workers and porters related to the importation of commodities for the group

S. L. HORSFORD & CO. LTD  
Supervisor - Customs Department 2005-2008  
Responsible for the supervision and coordination of activities of clerical workers and porters related to importation of commodities for the group

Education (degrees or other academic qualifications, schools attended, and dates):

Sixth form level of education and many years of experience having worked with company since October 3, 1994.

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Simone Charles Position: Manager - Human Resources

Age: 42

Mailing Address: #27 New Road Housing Project  
St. Peter's Parish  
St. Kitts

Telephone No.: 869 - 465-9974

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
MANAGER - Human Resources Department 2011 to present  
Perform professional human resource functions, including recruitment, training compensation, career development and retrenchment.

S. L. HORSFORD & CO. LTD  
HUMAN RESOURCES ADMINISTRATOR - Human Resources Department 2008 -2011  
Responsible for the administration of policies relating to all phases of human resources activities

S. L. HORSFORD & CO. LTD  
HUMAN RESOURCES ASSISTANT -Human Resources Department 2008  
Assisting with staff recruitment and the daily human resources functions.

Education (degrees or other academic qualifications, schools attended, and dates):

Professional Human Resource International Certificate (PHRI) - Human Resources Certification Institute, Alexandria, VA,USA 2018  
Executive Diploma Management - Human Resource Management - The University of the West Indies, Cave Hill Campus, Barbados 2011

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Julian Weeks Position: M.I.S. MANAGER

Age: 48

Mailing Address: P. O. Box 1599  
Bird Rock  
St. Kitts

Telephone No.: 869-662-8100

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
M.I.S. Manager , 2009 to present  
Responsible for administering the Group's overall computer systems, including all software and hardware.

Education (degrees or other academic qualifications, schools attended, and dates):

Masters in Information Systems Security and Project Management (double major)  
Colorado Technical University, Colorado Springs - 2007  
Bachelors Degree in Information Technology - Colorado Technical University, Colorado Springs - 2005  
Associate of Arts in Computer Science and Electronics - Hesston College, Heston, Kansas-1992

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Kevin Thompson Position: Food Operations Executive

Age: 34

Mailing Address: #20 Beacon Heights  
Basseterre  
St. Kitts

Telephone No.: 869-662-4433

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S.L. HORSFORD & CO. LTD  
Food Operations Executive - 2017 to present  
Responsible for the performance and profitability of all the food operating departments of the group; namely Valu Mart St. Kitts, Valu Mart Nevis, Ocean Cold Storage

S.L. HORSFORD & CO. LTD  
Valu Mart IGA - GENERAL MANAGER 2012-2017  
Responsible for the overall profitability of the department

S. L. HORSFORD & CO. LTD  
MANAGER - Perishable and Speciality Goods 2010 - 2012

Education (degrees or other academic qualifications, schools attended, and dates):

IGA Coco Cola Institute Supermarket Management, Atlanta GA, 2008 (Certificate)

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Tara Hendrickson Position: Sales Manager - Building Center

Age: 40

Mailing Address: Shadwell Housing  
Basseterre  
St. Kitts

Telephone No.: 869-767-5090

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
MANAGER - Building Center, October 1 2019 to present  
Responsible for the overall profitability of the department

S. L. HORSFORD & CO. LTD  
ASSISTANT MANAGER - Building Center, December 2017 to September 2019  
Managing of all sales operations including but not limited to, managing indoor and outdoor sales teams to meet targets and customer service requirements.

ST. KITTS & NEVIS HOTEL TOURISM ASSOCIATION  
MANAGER, 2016 to 2017  
Liaise with various departments of government and other agencies to inform and distribute information on current industry issues.

TM BRAND MANAGEMENT GROUP, ENGLAND  
Assistant Marketing Manager 2013 to 2015  
Helped produce and created marketing products for national marketing campaigns

Education (degrees or other academic qualifications, schools attended, and dates):

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*

**BIOGRAPHICAL DATA FORMS**

**EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY**

Name: Desmond Richards Position: After Sales Manager

Age: 49

Mailing Address: #12 B West Farm Project  
West Farm  
St. Kitts

Telephone No.: 869-767-5090

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of **current** responsibilities.

S. L. HORSFORD & CO. LTD  
AFTER SALES MANAGER - Automotive Division, October 1 2019 to present  
Responsible for the overall profitability of the part and service department

S. L. HORSFORD & CO. LTD  
ASSISTANT MANAGER - Building Center, 2011 to 2019  
Managing of all sales operations including but not limited to, managing indoor sales teams to meet targets and customer service requirements.

Education (degrees or other academic qualifications, schools attended, and dates):

Executive Diploma Management - General Management - The University of the West Indies, Cave Hill Campus, Barbados- 2007

Also a Director of the company  Yes  No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

*Use additional sheets if necessary.*